

Good health is our greatest wealth and working without safety is a dead-end job. Although we do already have many initiatives in our factories, we want to go the extra mile as Health and Safety is at the heart of Solina values. It is part of our 5 strategic Solina pillars.

This policy concerns all our employees working in or off-site and anyone entering our facilities.

In line with regulations, good professional practices and our CSR approach, we strengthen our actions towards Health and Safety at work on a daily basis.

Our goal is to provide a safe and healthy work environment free from risk of workplace injury and illness. This will only be achieved through the participation, co-operation and commitment of everyone in the workplace.

We will act, with common sense, together and with a collective ambition for the following aspects:

- Provide and maintain, in collaboration with employees and their representatives, a safe working environment, without risks to health and adequate, with regards to facilities and arrangements, for the welfare at work.
- Request the participation of everybody to develop a culture of safety consciousness throughout the work force and to stimulate interaction on all aspects of health and safety with a continuous improvement approach.
- Provide clear instructions and information, and adequate training, to ensure employees are competent to do their work safely.
- Prevent accidents and cases of work-related illness by managing the health and safety risks in the workplace.

The aim is clear: zero accidents at work, zero occupational diseases.

We want to make Solina one of the best Food Companies to work for - and Health and Safety surely is a key contributor. We all agree this is a great objective but we also know it can only be achieved with contribution of everyone in the company. So we need you all to make it happen!

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